

Policy Title:	Promoting and Protecting Human Rights Policy
Policy Number	NDIS: P-1.1
Indicators of Practice	1.1
Quality St/EO	Standard 1: Rights
Date created	21 May 2018
Review date	May 2021
Approved	Date: 21/5/2018

Purpose	St Basils recognises all people with disability have human and legal rights which should be respected at all times.
Scope	This policy applies to all volunteers and staff employed or contracted by St Basil's. Staff are expected to be familiar with and apply this policy in all their actions.
Policy	<p>This policy supports St Basil's to apply Standard 1: Rights and ensures the rights of people with disability are upheld during the planning and provision of services. St Basil's promotes and protects those rights as an integral component of each and all of its services</p> <ul style="list-style-type: none"> • All people have the right to respect for their human worth and dignity. • People with disability have the rights of freedom of expression, self-determination and decision-making. • St Basil's actively prevents abuse, harm, neglect and violence. • People with disability have the same right as other people to be able to determine their own best interests and make decisions that will affect their lives. • People with disability have the same right as other people to realise their potential for physical, social, emotional and intellectual development. • People with disability have the right to full participation in society equal to other people, according to their individual and cultural needs and preferences. • Our organisation is committed to providing each individual using a service with information and support to understand and exercise their legal and human rights. <p>All people have the right to privacy of their personal information</p> <ul style="list-style-type: none"> • St Basil's employs skilled staff and has systems and processes in place to support staff to promote and protect human rights. • People with disability have the same right as other people to raise concerns and be supported to formalise complaints. • People with disability have access to support when abuse or harm occurs. • St Basil's will take all allegations of abuse, harm and neglect seriously and respond according to best practice. <p>Definition:</p> <p>Human rights are often defined in different ways. The Australian Human Rights Commission defines human rights as:</p> <ul style="list-style-type: none"> • the recognition and respect of people's dignity • a set of moral and legal guidelines that promote and protect a recognition of our values, our identity and ability to ensure an adequate standard of living • the basic standards by which we can identify and measure inequality and fairness

	<ul style="list-style-type: none"> Those rights associated with the Universal Declaration of Human Rights. 	
Resources	<ul style="list-style-type: none"> National Disability Insurance Scheme Act 2013 Carers Recognition Act 2010 Disability Services Act 1993 (WA) Guardianship and Administration Act 1990 Convention on the Rights of Persons with Disabilities National Disability Strategy 2010-2020 National Standards for Disability Services National Disability Insurance Scheme Quality and Safeguarding Framework 	
Related Policies	Home Care Common Standards	National Standards for Disability
	1.3 Information Provision	1.2 Choice and Control
	1.5 Continuous Improvement	1.3 Safeguarding
	1.7 Human Resource	1.4 Eliminating Restrictive Practices
	3.1 Information Provision	
	3.2 Privacy and Confidentiality	
	3.4 Advocacy	
Related procedures	Home Care Common Standards	National Standards for Disability
	PD033 Police Check	PD006 Valued Status
	PD035 Risk Management	PD007 Advocacy6
	PD 040 Staff Development	
	PD074 Informed Choice and Risk Taking	
	PD099 Complaints	
Associated documents	Disability Advocacy Fact Sheet Feedback Forms: Compliments, Complaints, Suggestions, Incident Accident Form Feedback Data Base	