

Policy Title:	Eliminating Restrictive Practices Policy
Policy Number	NDIS P 1.4
Indicators of Practice	1.4
Quality St/EO	Standard 1: Rights
Date created	21 May 2018
Review date	May 2021
Approved	Date: 21/5 2018

Purpose	St Basil's recognises, upholds and promoting the rights of people with disability and their right to personal freedom. Our organisation is committed to eliminating restrictive practices.
Scope	This policy guides all staff on the standards of practice regarding eliminating the use of restrictive practices.
Policy	<p>This policy supports St Basil's to apply the National Standards for Disability Services in particular Standard 1: Rights. It identifies the need for safeguarding approaches on rare occasions where restrictive practices are required</p> <p>Principles</p> <ul style="list-style-type: none"> • The elimination of restrictive practices upholds and promotes the human rights of all people with disability. • Continued assessment, planning and review of individual supports is required to eliminate the use of restrictive practices. • Positive behaviour supports are best developed in collaboration with people with disability, family, friends, carers, advocates and other stakeholders. • People with disability, their families and carers are the natural authorities for their own lives and are in the best place to communicate their choices and decisions. • People with disability will be supported and any restrictive practices will be the least restrictive as possible, time limited and used only as a last resort where the benefits to the individual outweigh any possible negative effects. • St Basil's <ul style="list-style-type: none"> ○ Practice aligns with WA Code of Practice for the Elimination of Restrictive Practices. ○ Restrictive practices will not be used as a punishment or for staff convenience. ○ Different service types and approaches may be needed for different people in order to ensure each person has the same opportunities. ○ Is committed to the wellbeing, inclusion, safety and quality of life of people with disability. ○ Will do everything it can to ensure people with disability are safe and treated fairly and respectfully with regard to their wellbeing. <p>Definitions</p> <p>Staff - This refers to permanent full-time, part-time and casual employees, contract workers, temporary agency workers, and volunteers.</p>

	<p>Informed consent - Informed consent means a person using appropriate and adequate information can make a decision which they make freely and without unfair pressure or influence. Part of informed consent is that the person also understands the consequences of their decisions.</p> <p>Restrictive practices - Any intervention and/or practice used to restrict the rights or freedom of movement of people with disability. This includes seclusion, chemical, mechanical, physical, environmental and psychosocial restrictive practices.</p>					
<p>Resources</p>	<ul style="list-style-type: none"> • Carers' Recognition Act 2010) • Disability Discrimination Act 1992 • Disability Services Act 1993 (WA) • Equal Opportunity Act 1984 (WA) • Guardianship and Administration Act 1990 • Code of Practice for the Elimination of Restrictive Practices 2014 • United Nations Convention on The Rights of Persons with Disabilities • National Standards for Disability Services • National Disability Insurance Scheme Quality and Safeguarding Framework 					
<p>Related Policies</p>	<table border="1" data-bbox="391 915 998 1102"> <tr> <td>National Standards for Disabilities</td> </tr> <tr> <td>1.1 Promoting and Protecting Human Rights</td> </tr> <tr> <td>1.2 Choice and Control</td> </tr> <tr> <td>1.3 Safeguarding</td> </tr> <tr> <td>1.5 Serious Incident Reporting</td> </tr> </table>	National Standards for Disabilities	1.1 Promoting and Protecting Human Rights	1.2 Choice and Control	1.3 Safeguarding	1.5 Serious Incident Reporting
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<p>Associated documents</p>	<p>Continuous Improvement Plan Feedback Forms: Complaints, Compliments, Suggestions, Incident Accident Feedback Data Base Incident Accident Reporting Form</p>					