

Policy Title:	Participation and Inclusion
Policy Number	NDIS P 2.5
Indicators of Practice	2.4
Quality St/EO	Standard 2: Participation and Inclusion
Date created	21 May 2018
Review date	May 2021
Approved	Date: 21/5 2018

Purpose	The purpose of this policy is to define St Basil’s position in relation to providing opportunities for individuals to play a valued role and have meaningful participation in their community.
Scope	This policy applies to all volunteers and staff employed or contracted by St Basil’s. Staff are expected to be familiar with and apply this policy in all their actions.
Policy	<p>St Basil’s recognises that all people with a disability have the right to be included in meaningful ways in their community including in the areas of work, leisure, learning and relationships. St Basil’s supports individuals to actively participate in their community in a way which is meaningful to them and which promotes a valued role for the individual and believes that all people whom we provide a service to should retain as much control as possible over their own lives.</p> <ul style="list-style-type: none"> • This means having primary involvement in and influence over, decisions that affect them, as well as having a real voice in the way services are delivered. • Each person with a disability is encouraged to participate in a person-centred planning process to identify their particular interests, personal goals, and preferred activities to achieve those goals. <p>St Basil’s will develop client services in a manner which:</p> <ul style="list-style-type: none"> • Recognises that each individual is unique and has their own interests and skills • Ensures that all individuals are involved in decisions on how they choose to be involved in their community, and with whom they would like to connect • Provides opportunities for inclusion and participation with members of the community, and via inclusive community activities • Provides opportunities for the individual to actively contribute to their community. • Ensures there is an awareness of and sensitivity to an individual’s cultural beliefs and background which will include providing opportunities for the individual to make meaningful connections with culturally appropriate groups. • Promotes a collaborative approach with the individual, their family and friends to provide opportunities for community inclusion and participation. • Encourages partnerships with other organisations and community members to provide opportunities for individuals to actively participate in and play a meaningful role in their community.
Resources	<ul style="list-style-type: none"> • Disability Services Act (WA) 1993 • National Standards for Disability Services

Related Policies	Home Care Common Standards	National Standards for Disabilities
	2.3 Careplan Development and delivery	1.2 Choice and Control
	2.3.2 Informed Choice and Risk Taking	2.5 Participation and Inclusion
	1.5 Continuous Improvement	3.3. Decision Making and Choice
		3.5 Person Centred Approach to Service Delivery
		6.1 Continuous Improvement
Related procedures	Home Care Common Standards	National Standards for Disabilities
	PD 089 Service Delivery	PD005 Consultation and co design
	PD 074 Informed Choice and Risk Taking	
Associated documents	Support Plan Client Information Pack	